



SAVOR THE WORLD

CITY OF MORROW, GEORGIA
MAYOR AND CITY COUNCIL MEMBERS

Mayor John Lampl
Councilwoman Dorothy Dean
Councilwoman Renee S. Knight
Councilwoman Van Tran
Councilman Khoa Vuong

Regular Meeting

January 14, 2019

Agenda

7:30 pm

CALL TO ORDER:	Mayor Jeffrey A. DeTar
PLEDGE OF ALLEGIANCE:	All
MOMENT OF SILENCE:	Mayor Jeffrey A. DeTar

1. REMARKS:

1. Remarks from Mayor Jeffrey DeTar, Mayor Pro Tem Jeanell Bridges and Councilman Larry Ferguson

2. SWEARING IN:

1. Newly elected officials swearing in by Judge Crandle Bray:
Mayor John J. Lampl II,
Councilwoman Van Tran
Councilman Khoa Vuong

3. ROLL CALL

4. CONSENT AGENDA:

1. Approval of December 10, 2019 Regular Meeting Minutes
2. Approval of December 10, 2019 Work Session Minutes

5. MEETING AGENDA:

1. Approval of January 14, 2020 Meeting Agenda

*The meeting will be held in the Council Chambers of the Morrow Municipal Complex
1500 Morrow Road, Morrow, GA 30260*



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6. APPOINTMENTS:

1. Mayor Pro Tem
2. Judge Crandle Bray
3. Associate Judge Ethan Pham
4. Clayton County Municipal Association (CCMA) Liaison

7. BOARD AND AUTHORITY MEMBERS:

1. Several Board and Authority positions are vacant. Residents interested in joining can submit their resume and a statement of interest for which Board or Authority they would like to serve. Please submit resumes and statements of interest to City Hall on or before January 31, 2020

8. ADVANCED SANITATION REQUEST FOR INCREASE:

9. ORDINANCE AND RESOLUTIONS:

1. First reading of the 2020 Employment of Relatives- Exhibit A

10. MAYOR AND COUNCIL COMMENTS:

MORROW

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CITY OF MORROW, GEORGIA **MAYOR AND CITY COUNCILMEMBERS**

Mayor Jeffrey DeTar
Mayor Pro Tem Jeanell Bridges
Councilwoman Renee S. Knight
Councilman Larry Ferguson
Councilwoman Dorothy Dean

Regular Meeting

December 10 , 2019

Minutes

7:47pm

Mayor Jeffrey DeTar called the Regular Council Meeting of the Morrow City Council to order at 7:47pm on December 10, 2019. The meeting took place in the Council Chambers of the Morrow Municipal Complex located at: 1500 Morrow Road, Morrow, GA, 30260.

Mayor Jeffrey DeTar asked everyone to stand for the Pledge of Allegiance followed by a moment of silent reflection.

ROLL CALL:

Mayor Jeffrey DeTar asked **City Clerk Yasmin Julio** to call the roll.

City Clerk Yasmin Julio called the roll and those present were **Mayor Jeffrey DeTar, Mayor Pro Tem Jeanell Bridges, Councilman Larry Ferguson, Councilwoman Renee S. Knight** and **Councilwoman Dorothy Dean** were present. She stated there was a quorum present.

CONSENT AGENDA:

Mayor Jeffrey DeTar called for a motion to approve the consent agenda.

1. Approval of November 26, 2019 Regular Meeting Minutes
2. Approval of November 26, 2019 Work Session Minutes
3. Approval of November 26, 2019 Executive Session Minutes
4. Approval of Attorney Fincher Denmark LLC invoice #4749, dated November 10, 2019 in the amount of \$2,802.51, for the month of October 2019 (September Lexis Nexis).

MOTION AND VOTE: **Councilwoman Renee Knight** made the motion to approve the consent agenda by, seconded **Mayor Pro Tem Jeanell Bridges**. The motion passed unanimously, 4-0.

MEETING AGENDA:



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Mayor Jeffrey DeTar called for a motion to approve the December 10, 2019 Meeting Agenda, with the following amendments: the removal of the Awards and Recognition, the additions under New Business #4 approval to authorize Mayor Jeffrey DeTar to execute any and all documents pertaining to the CDBG application and the SPLOST expenditure of the matching funds.#5 approval to authorize Mayor Jeffrey DeTar to execute the Paycom agreement for additional services. #6 approval to authorize staff to remove the Sanitation bill/fees from the annual tax bill, and #7 approval of staff pay supplement of \$1,000 for employees hired before July 1, 2019 and \$500 for employees hired after July 1, 2019.

MOTION AND VOTE: Mayor Pro Tem Jeanell Bridges made the motion, seconded **Councilman Larry Ferguson**. The motion passed unanimously, 4-0.

PUBLIC COMMENTS ON AGENDA ITEMS:

No comments were made.

NEW BUSINESS:

1. Approval to authorize Mayor Jeffrey DeTar to execute any and all documents pertaining to the LMIG.

Synopsis: The Local Maintenance Improvement Grant will be utilized to repair and repave designated streets within the city limits.

Mayor Jeffrey DeTar called for a motion to approve this item.

MOTION AND VOTE: Councilman Larry Ferguson made the motion to approve, seconded by **Councilwoman Dorothy Dean**. The motion passed unanimously, 4-0.

2. Approval to authorize Mayor Jeffrey DeTar to execute any and all documents pertaining to the Billboard Agreement with Clear Channel Outdoor.

Synopsis: This agreement will allow the city to market itself on billboards for a duration of a 24 week period.

Mayor Jeffrey DeTar called for a motion to approve this item.

MOTION AND VOTE: Mayor Pro Tem Jeanell Bridges made the motion to approve this item, seconded by **Councilwoman Dorothy Dean**. The motion passed unanimously, 4-0.



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3. Approval to authorize Mayor Jeffrey DeTar to execute any and all documents including the finalized contract to move forward with Foster and Foster.

Synopsis: Foster and Foster was hired by the city January 17, 2019 to assist with the collection of delinquent property taxes.

Mayor Jeffrey DeTar called for a motion to table this item.

MOTION AND VOTE: Councilman Larry Ferguson made the motion to table this item, seconded by **Councilwoman Renee Knight**. The motion passed unanimously, 4-0.

4. Approval to authorize Mayor Jeffrey DeTar to execute any and all documents pertaining to the CDBG application and the SPLOST expenditure of the matching funds.

Mayor Jeffrey DeTar called for a motion to approve this item.

MOTION AND VOTE: Mayor Pro Tem Jeanell Bridges made the motion to approve this item, seconded by **Councilman Larry Ferguson**. The motion passed unanimously, 4-0.

5. Approval to authorize Mayor Jeffrey DeTar to execute the Paycom agreement for additional services.

Mayor Jeffrey DeTar called for a motion to approve this item.

MOTION AND VOTE: Councilman Larry Ferguson made the motion to approve this item, seconded by **Councilwoman Renee Knight**. The motion passed unanimously, 4-0.

6. Approval to authorize staff to remove the Sanitation bill/fees from the annual tax bill.

Mayor Jeffrey DeTar called for a motion to approve this item.

MOTION AND VOTE: Councilman Larry Ferguson made the motion to approve this item, seconded by **Councilwoman Dorothy Dean**. The motion passed unanimously, 4-0.

7. Approval of staff pay supplement of \$1,000 for employees hired before July 1, 2019 and \$500 for employees hired after July 1, 2019.

Mayor Jeffrey DeTar called for a motion to approve this item.

MOTION AND VOTE: Councilwoman Renee Knight made the motion to approve this item, seconded by **Councilman Larry Ferguson**. The motion passed unanimously, 4-0.



SAVOR THE WORLD

GENERAL COMMENTS:

Public comments:

**Resident Lana Labay
Resident Sara Evans
Resident Wayne Collins**

Council members Comments:

**Mayor Jeffrey DeTar
Mayor Pro Tem Jeanell Bridges
Councilman Larry Ferguson
Councilwoman Renee Knight
Councilwoman Dorothy Dean**

Mayor Jeffrey DeTar announced the cancellation of the December 24, 2019 work session and council meeting.

ADJOURNMENT:

Mayor Jeffrey DeTar called for a motion to adjourn the December 10, 2019 Regular Meeting.

MOTION AND VOTE: Mayor Pro Tem Jeanell Bridges made the motion, seconded by Councilwoman Renee Knight. The motion passed unanimously, 4-0.

The Regular Council Meeting was adjourned at 8:14pm.

Approved this 14th day of January, 2020.

Attest

Andrea Yates, City Clerk

CITY OF MORROW, GEORGIA

John Lampl, Mayor

Seal



SAVOR THE WORLD

CITY OF MORROW, GEORGIA
MAYOR AND CITY COUNCIL MEMBERS

Mayor Jeffrey A. DeTar
Mayor Pro Tem Jeanell Bridges
Councilman Larry Ferguson
Councilwoman Renee S. Knight
Councilwoman Dorothy Dean

December 10, 2019

Work Session Minutes

6:30 pm

Mayor Jeffrey DeTar called the Work Session to order at 6:30pm on December 10, 2019. The meeting took place in the Council Chambers of the Morrow Municipal Complex located at: 1500 Morrow Road, Morrow, GA, 30260.

Those present were **Mayor Jeffrey DeTar, Mayor Pro Tem Jeanell Bridges, Councilman Larry Ferguson, Councilwoman Renee S. Knight and Councilwoman Dorothy Dean.**

General Discussions

1. Employee Workout Room
 - Approve cost overrun from SPLOST(\$6110.64)
(Presented by Fire Chief Roger Swint)
2. Foster & Foster Contract
 - Delinquent property taxes
(Comments by Travis Smith, Foster & Foster)
(Public comments from Myra Lynn Jackson-Lackey, Fran Morgan, Wayne Collins)
3. Community Development Block Grant (CDBG)
(Presented by City Manager Sylvia Redic)
4. Discussion/decision about leaving the sanitation on the tax bill
(Public comments Wayne Collins, Cherie Crisp, Vickie Jennings, Gilda Hutcheson, Lana Labay, Michelle Anderson, Diane McDonald, and Rebecca Huie)
5. Paycom additional services agreement
(Presented by Finance Director Rolando Hernandez)



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- 6. Employee pay supplement
 - \$1000 for employees hired before July 1, 2019
 - \$500 for employees hired after July 1, 2019

Announcements/Updates

- 1. State of Aerotropolis Luncheon December 12, 2019. 11:30am-GICC
- 2. 2019 CCMA Holiday Party- December 13, 2019. 6pm-GICC
- 3. Morrow Elementary Christmas Party December 17, 2019. 6 pm
- 4. Wild Hog Supper- January 12, 2020, 5:30pm- Georgia Freight Depot

The Work Session ended at 7:38pm.

Approved this 14th day of January 2020.

Attest

CITY OF MORROW, GEORGIA

Andrea Yates, City Clerk

John Lampl, Mayor



Statement of Interest for Board or Authority Appointment

Name: _____

Address: _____

Business (if applicable): _____

Address of Business (if applicable): _____

Board or Authority of Interest: _____

Reason for interest in serving – (attach additional pages or use back if necessary).

Signature: _____

Date: _____



December 12, 2019

City of Morrow
Ms. Sylvia Redic, City Manager
1500 Morrow Road
Morrow, GA 30260

Re: Increased Recycling Processing Charge

Dear Ms. Redic:

I sent you notification about a possible recycling processing charge for recyclables. We have negotiated with the processor to bring down this unanticipated increased cost on your behalf and we have no other option. Again, the primary reasons for this increase are because recycling commodities markets are down drastically on a global basis, law of supply and demand, and contamination factors.

Attached is support documentation showing the calculation for the cost increase based on the number of recycling tons collected in Morrow. The increase is \$0.42 on the monthly residential invoice per unit. This increase is effective January 1, 2020 as per the effective date of the increased processing cost. Should you have any questions regarding this matter, please do not hesitate to contact me.

Sincerely,

Steve Edwards
GA Municipal Marketing Manager
Steve.Edwards@advanceddisposal.com
(770) 560-4025

300 Colonial Center Parkway * Suite 230 * Roswell, GA 30076

Advanced Disposal
Atlanta District

Impact of Increased Processing Costs on Municipal Recycling Contracts

Tonnages based on volumes collected from March 1, 2019 through August 31, 2019

Recycling Contract	Service Provider	Who Pays	Transfer or Direct	Processing Rate		Trans Load Rate		Combined Costs		Rate Change	House count	Lbs/D-by	PI/Hm/Mo
				Current	2020	Current	2020	Current	2020				
Morrow	Latham	Attaway	ADS	via Welcome All	\$0.00	\$35.00	\$22.50	\$13.50	\$22.50	\$48.50	1,175	7.5	\$0.42

7.5 Average Lbs./Drive bys divided by 2000 pound to get to pounds times new recycling processing charge of \$26 per ton times 4.33 (weeks on a month) = 0.42 per home per month

**AN ORDINANCE OF THE CITY OF MORROW, GEORGIA ESTABLISHING AN
EMPLOYMENT OF RELATIVES POLICY FOR CITY EMPLOYEES; TO PROVIDE AN
EFFECTIVE DATE; AND FOR OTHER LAWFUL PURPOSES.**

WHEREAS, the City of Morrow recognizes the importance of an effective Personnel Management System, which includes Personnel Rules and Regulations; and

WHEREAS, such rules and regulations are in place to protect the city and employees from conflicts of interest with respect to employment; and

WHEREAS, the City is authorized to prescribe personnel regulations, pursuant to, among other things, Section 3.15 of the City's Charter; and

WHEREAS, the governing authority has determined that it is necessary to provide regulations for Employment of Relatives; and

WHEREAS, Exhibit A of this Ordinance will be added to the Personnel Rules and Regulations as Section 3.04.

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the City of Morrow, Georgia that section 3.04 Employment of Relatives of the Personnel Rules and Regulations shall now be established.

SO BE IT RESOLVED on the *****day of ***** 2020.

City of Morrow, Georgia

John J. Lampl II

ATTEST:

Andrea Yates, City Clerk

City Seal

City of Morrow

PERSONNEL RULES AND REGULATIONS

Subject: Employment of Relatives

Policy No.: 3.04

Page One of Two

Effective Date: **Revision effective *******

I. POLICY: To protect the City and employees from conflicts of interest with respect to employment, except as may exist on the effective date of this policy, an employee's relative may not be employed in a position with the City.

II. PROCEDURE:

A. A relative is defined as a person who is related to the employee as a spouse, grandparent, parent, child, aunt or uncle, sibling, niece or nephew and step-relatives in these same degrees of relationships.

Non married individuals who are parents of the same child or children are considered relatives and may not be employed in a position with the City.

In-laws which are defined as father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, and daughter-in-law and spouses of brother-in-law and sister-in-law shall be considered relatives under this policy.

B. An employee is defined as any individual employed either part-time or full-time as well as any member of the Mayor and Council or any member of a Board or Authority appointed by Mayor and Council. For the purpose of this policy, volunteers are not considered employees.

C. When two employees of the City become related by marriage subsequent to their employment by the City, both employees may continue to be employed by the City as long as they are not employed in the same department within the City, and provided that one employee does not supervise the other employee directly or through the chain of command. In the event the two employees are employed in the same department, one of the employees may request a transfer to another department within the City, if a position is available, for which said employee is qualified and subject to approval by the City

Manager/Human Resources Manager. If no such position exists, then one of the employees shall resign from employment with the City within 30 days of the marriage. If neither employee agrees to be reassigned as outlined above, employment of both will be terminated.

- C. Elected officials who may have influence on City of Morrow operations or business, and their families, will not be considered for employment. Also, any individual who has a significant business relationship with the City and their immediate family members, will not be considered for employment.